



CRI

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IDENTIFYING AND DEVELOPING YOUR NEXT STAR PERFORMER

Presented as a fast paced, informative one hour WEBINAR on October 3rd at 11:00am central (Noon Eastern) and repeated on October 24th

\$95 PER ATTENDEE – Qualifies for one hour of HRCI credit

Objective: This webinar is designed to assist you in implementing a process that will allow you to identify why your star performers are great and how you can use that knowledge to identify others who have the same traits and how to best develop them for greater success. This process consists of two steps:

1. Performance Appraisals with specific developmental goals based on performance
2. Job fit assessment with development suggestions based on objective analysis of job fit

TOPICS COVERED

- The Performance Appraisal as an aid to assess talent and develop it to maximum potential
 - What is an effective Performance Appraisal
 - Using Performance Appraisal templates
 - Online Performance Appraisal system
- Using the Achiever job fit assessment to objectively identify behaviors important to successful job performance
 - What the Achiever measures
 - Establishing benchmarks of star performers
 - Development suggestions for improving performance
- Putting It All Together
 - Implementing development suggestions to maximize employee success
 - Using benchmarks to select new hires who possess the behaviors needed to perform at an exceptional level

These sessions will be led by Milt Cotter, CEO of CRI. Milt has been a nationally recognized leader in the Human Resources arena in the government sector and private industry for over 45 years. For more information about CRI's various webinars, visit: www.criuniversity.com

To register online for this webinar, please visit www.criuniversity.com or call Nicole Simon, Conference Coordinator, at (800) 328-1940 ext 102.