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APPLICANTS WITH CONVICTIONS

Presented as a fast paced yet informative one hour WEBINAR

\$65 PER ATTENDEE - QUALIFIES FOR 1 HOUR OF HRCI CREDIT

On April 25, 2012 the EEOC issued a statement that really created havoc in the hiring world. With that statement, the burden of proof was transferred to the employer for rejecting applicants convicted of a felony, for jobs they are qualified for. The law itself says that the exclusion must be “job-related for the position in question and consistent with business necessity.” But what does that mean for your company and how can you avoid being sued for the discrimination of convicted felons?

This webinar is geared to help you make a sensible, logical decision as to what you can and can't ask applicants about prior convictions and the potential ramifications if you intentionally or unintentionally discriminate against these applicants. It will also update you on tools available to you to make really good hiring decisions.

WEBINAR OUTLINE

Convictions

- The April 25, 2012 Statement
- What the statement really says
- What the statement means
- Guidance in using the statement
- Making sure the job and its performance is or is not related to the conviction
- What you can ascertain if a job is related to a conviction
- Guideline in relating the two

What tools are available to you to make good hiring decisions?

- Application
- References
- Interview
- Evaluation of Education, Skills, Experience
- Background Checks
- Role playing
- Skills Testing
- Educational Testing
- Aptitude and Behavioral Assessments
- Online Application System

To register online please visit www.criuniversity.com

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