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AVOIDING EEOC COMPLAINTS

***Presented as a fast paced, informative one hour WEBINAR
FEE IS \$65.00 PER ATTENDEE***

Objective: To educate users on the common causes of EEOC complaints and how to avoid them in the first place.

TOPICS COVERED

- Common complaints and associated risks
 - Disparate Impact
 - Sexual Harassment
 - Pay Differential
 - Testing and Assessments
 - The 4/5ths Rule
 - The Applicant Log
 - Discrimination – legal definitions
 - Discrimination behaviors
 - Employee recourse
 - Employer’s rights
 - Wage and Hour, EEOC, OFCCP and Civil Attorney enforcement and litigation
- How to avoid complaints
 - Specific policies and procedures
 - Adopting consistent, objective and verifiable applicant selection systems
 - Handling Employee Complaints before they become a Crisis

These sessions will be led by Milt Cotter, CEO of CRI. Milt has been a nationally recognized leader in the Human Resources arena in the government sector and private industry for over 45 years. For more information about CRI’s various webinars, visit: www.criuniversity.com

To register online for this webinar, please visit www.criuniversity.com or call Nicole Simon, Conference Coordinator, at (800) 328-1940 ext 102.

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