

Implementing an Effective Sexual Harassment Prevention Program

Presented as a fast paced yet informative one hour WEBINAR

Fee is \$65.00 per registrant

TOPICS COVERED

- **Which employers are required to have a sexual harassment prevention program and why**
- **What constitutes an effective sexual harassment prevention program**
 - Employer policy
 - What is required in a sexual harassment prevention policy
 - EEOC Guidelines on Sexual Harassment Program/Policy
 - Basic components of a sexual harassment policy
 - Implementing Sexual Harassment training programs
 - Training and education programs for employees on harassment issues
 - Development of training to sensitize managers/supervisors and employees to harassment issues
 - Training Managers/Supervisors on your complaint procedure
 - Development and training on your investigation procedure
 - Conducting a prompt and thorough investigation
 - Which training programs are best and why
- **What is the employer's potential liability for not implementing a sexual harassment prevention program**
 - State requirements for Sexual Harassment training
 - EEOC enforcement
 - OFCCP enforcement
 - Examples of litigation

Stay current and learn the basic components of a sexual harassment policy and implementing it with key managers and supervisors. The webinar also examines the definition of sexual harassment and the specific components that qualify a behavior as sexual harassment. We review the various federal and state laws.

To register online for this webinar, please visit www.criuniversity.com and click on REGISTER or call Audra Smith, Conference Coordinator, at (972) 641-5494 ext 115.