

The Compliant Applicant Management System

For Organizations Working to Attain EEOC and OFCCP Compliance

Presented as a one hour webinar

COST: \$65.00 PER ATTENDEE

TOPICS COVERED

- Handling your entire employment application process online
- Differentiating qualified applicants from jobseekers per the EEOC and OFCCP requirements
- Ranking applicants based on job qualification
- Collecting and retaining Affirmative Action Data (EEOC data)
- Collecting new hire data necessary for integration into EEO1 reports
- Maintaining an applicant log specific to the employer with both the data and format as required by the EEOC and OFCCP
- Establishing Applicant vs. Hire data for minorities and non-minorities and performs calculations based on the 4/5th Rule to provide notice of possible disparate impact
- Collecting data to transmit for a background search
- Why the Applicant Management System should be built to reflect the appearance of the employer's website to allow seamless integration
- Security certificate and data encryption for the protection of applicant data
- Hosting and supporting your AMS with employer access available 24/7
- Optional Features
 - Job Tax Credit Processing
 - Link to E-Verify and other on boarding functions
 - Job posting on www.vetjobs.com and appropriate state/local workforce commission sites to facilitate applicant flow and meeting veteran, Women and minority recruiting requirements.

To register: go to www.criuniversity.com click on Register and then select Applicant Management System or call (800) 328-1940 ext 115.

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