

## EFFECTIVE PERFORMANCE REVIEWS

Presented as a fast-paced, informative webinar that runs about 45-50 minutes on November 25 at 1:00pm Central (Noon Eastern) and repeated on December 10

\$65 ATTENDEE PER - QUALIFIES FOR 1 HOUR HRCI CREDIT

Employees are your organization's greatest asset and to ensure that you are maximizing your return, it is critical that their performance be analyzed objectively and repeatedly. Performance reviews represent a highly effective process of letting people know where they stand and how to best develop their effectiveness. However, the question always remains: what is the best way to best create and conduct a performance review?

## **TOPICS COVERED**

It all begins with creating the appropriate performance review template that fits the job or job group needed. Through our Online Performance Review System, we allow the individual (or respective HR person) to log onto the online CRI Performance Review System and easily create that template with any or all of the following areas to appraise the person's performance in:

- Achievement of Corporate Core Values
- Achievement of Corporate Objectives
- Achievement of Job Objectives
- Performance Review of the individual's achievement of any or all of the 16 core competencies considered most crucial in jobs in America.

Then, after creating the appropriate template, the performance review can be handled easily online, printed, or stored there as you wish.

This session will be conducted by Milt Cotter, CEO of CRI (<a href="www.criw.com">www.criw.com</a>), a nationally recognized leader in Human Resources, in the government sector and private industry for over 45 years. For more information about additional CRI webinars, please visit <a href="www.criuniversity.com">www.criuniversity.com</a> or contact us at the information below.

To register online for this webinar, please visit <u>www.criuniversity.com</u> or call Nicole Simon, Conference Coordinator, at (800) 328-1940 x 102