

EFFECTIVE HIRING What you can do to Make the Best Hires!

Presented as a fast-paced, yet informative, one hour Webinar \$65 PER ATTENDEE- QUALIFIES FOR 1 HOUR HRCI CREDIT

In a dynamic workplace it is essential that you do what you can to not only make the best hiring decisions for your company, but also comply with employment regulations and laws — so where is the balance? You first must know what you can't do in terms of hiring, and then work within those guidelines on hat you can do to attract and select the best possible candidates for the job.

TOPICS COVERED

You CANNOT:

- Overlook the following acts
 - Title VII, Civil Rights Act of 1964
 - Age Discrimination in Employment Act (ADEA) 1967
 - Uniform Guidelines on Employee Selection Procedures (1978)
 - Americans with Disabilities Act (ADA) 1990 and Americans with Disabilities Act Amendments Act of 2008
 - EEOC Guidelines on Arrest and Conviction (2012)

You CAN:

- Advertise effectively—what makes the most sense? Job boards, social media, employer career website?
- Use an online application process- How an online process should operate & why
- Effectively screen applicants—what are the best techniques?
- Capitalize Job Tax credits—Understand the 12 target groups

To register online for this webinar, please visit <u>www.criuniversity.com</u> or call Nicole Simon, Conference Coordinator, at (800) 328-1940 x 102.